

MICAH GLOBAL SEEKS TO APPOINT A GLOBAL DIRECTOR

Job Title: Global Director

Reports to: Micah Board through the Chair

Location: International (home-based with travel)

Status: Full-time

Contract: 5 Years (renewable)

The Global Director provides overall leadership for Micah Global, strengthening its secretariat and member network to advance Micah's mission and deliver on its strategic priorities. This role requires an inspiring, collaborative leader who can navigate global complexity, empower member-led initiatives, and uphold Micah's prophetic voice for justice, mercy and hope.

ABOUT MICAH GLOBAL

Micah Global is a global network whose members are involved in humanitarian, development, environmental, and advocacy work. We envision an inspired and collaborative Christian faith creating a just, compassionate, and sustainable world. We commit to act justly, love mercy, and walk humbly with God, taken from our naming verse Micah 6:8.

As a global network with more than 308 members representing 89 countries, Micah prioritises:

1. Strengthening Micah's network ecosystem (global, regional, and thematic).
2. Supporting localized humanitarian responses.
3. Strengthening the role of members in global and local advocacy.
4. Developing a Theological Think Tank for theological research, dialogue and learning.

KEY RESPONSIBILITIES OF THE GLOBAL DIRECTOR

1. Strategic Leadership

- Lead implementation of the 2024–2026 Strategy in alignment with Micah's vision, mission, and values.
- Collaborate with the Board on strategic direction, resource acquisition and alignment, and adaptive responses to emerging global challenges.
- Ensure Global South perspectives are central in global conversations and decisions.

2. Network Strengthening & Collaboration

- Nurture and expand Micah's ecosystem of members, country groups, regional groups, and thematic groups.
- Foster platforms (digital and in-person) for member engagement, learning, and co-creation.
- Encourage and support member-led initiatives that align with Micah's mission and vision.

3. Humanitarian & Advocacy Leadership

- Equip members and churches for localized humanitarian response, sharing best practice and facilitating collaboration.
- Champion Micah's advocacy agenda on poverty, inequality, conflict, and creation care, linking grassroots realities to global platforms.
- Represent Micah in international forums, ensuring member voices shape global agendas.

4. Theological Reflection & Learning

- Establish and oversee Micah's Theological Think Tank, connecting theologians and practitioners.
- Integrate theological reflection into Micah's advocacy, humanitarian, and network activities.

5. Organisational Management & Financial Sustainability

- Recruit, develop, and nurture an effective secretariat team.
- Lead resource mobilisation and fundraising efforts to ensure long-term stability.

6. Governance Accountability

- Oversee governance, compliance, and financial sustainability in collaboration with the Board.
- Report on strategy, budget, and outcomes at Board meetings.
- Regular meetings with Board Chair for supervision and evaluation of role.
- Ensure compliance with all the policies.

Act Justly. Love Mercy. Walk Humbly.

<https://micahglobal.org>

PERSON SPECIFICATION

Knowledge & Experience

- At least 5 years of senior leadership experience in cross-cultural and coalition-building.
- Strong understanding of integral mission, theology of justice, and holistic development.
- Experience working across cultures and regions, particularly in the Global South.
- Proven ability in strategic planning, network leadership, donor relations, and fundraising.
- Familiarity with humanitarian systems and advocacy frameworks.

Experience living and working in the Global South is essential. Candidates must demonstrate substantial cross-cultural experience, including meaningful engagement in contexts within the Global South. We welcome applications from individuals who bring deep understanding of the challenges, strengths, and dynamics of working across different cultures.

Personal Qualities

- A transparent and committed Christian faith, lived out in humility and service.
- A leadership style based on service
- Commitment to justice, mercy, creation care, and solidarity with the poor.
- Sensitivity to cultural diversity and global perspectives.
- Ability to listen to diverse voices and encourage collaboration towards common goals.

Skills & Abilities

- Excellent written and verbal communication (English required; other languages an asset).
- Ability to act as an ambassador for Micah, representing the network credibly in diverse contexts.
- Strong facilitation, interpersonal, and coalition-building skills.
- Demonstrated ability to manage change and navigate complexity.
- Financial management and organisational development skills.

Desirable additional educational qualifications:

- International development
- Missiology
- Church mission
- Theology

WORKING ARRANGEMENTS

Hours and location

- Home-based with regular international travel.
- Flexible working hours across time zones.

Remuneration

Salary is based on the candidate's country of residence, using a fair and transparent benchmarking process. This ensures that the compensation is appropriate to the local context while maintaining parity in terms of role responsibility and organisational values.

APPLICATION PROCESS

Applications should include:

1. A CV outlining education, work experience, and languages (max 3 pages).
2. A cover letter describing motivation, experience, and fit for this role (max 3 pages).

Send applications and/or questions to the Micah Board Search Committee at vice-chair@micahglobal.org. Your application will be held confidential by the Committee: please indicate with reasons if you require it not to be shared with a particular board member (see the [listed members of the Board online](#)). We will not take references until we have asked you for them.

Closing date: 21 November 2025.