

REACH

Online community code of conduct

June 2025



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Code of Conduct

REACH, the network for all Taylor Wessing people past and present provides opportunities through its website, app and social media channels to facilitate communications amongst members of the network (including current employees, partners, former partners and former employees) and between members and the REACH network.

The primary purpose of the REACH network is to create a platform for connecting everyone who is and has ever been a part of Taylor Wessing. In order to create the best possible experience for all members and to maintain a respectful and productive online space, we ask that all users follow a few basic rules of participation. By joining and engaging in REACH, you confirm that you have read and agree to follow this online community Code of Conduct and all other REACH policies and procedures.

Behaviour that violates this REACH Code of Conduct may be grounds for immediate removal from our community. Such behaviour includes, but is not limited to:

- posts that are unrelated to the current topic or that may be misconstrued as legal advice or that may be interpreted as a reference for another individual
- content primarily intended for the unauthorised advertisement or promotion of a commercial purpose
- distribution of material in any manner that infringes the copyright or any other proprietary right of any party
- distribution of material which identifies any client or can lead others to guess the identity of any client, such as by implication, no confidential or sensitive information should be shared
- activities that restrict or inhibit any other member from using and participating in the network
- activities that are illegal or fraudulent
- use that inaccurately implies endorsement, approval, or sponsorship by Taylor Wessing or the REACH network

- use that can be confused with official communications by Taylor Wessing or the REACH network
- activities that violate other users' privacy, such as releasing personal information about others, such as name, email or postal address, or phone number
- activities that disparage Taylor Wessing, its partners, other members or staff or clients or the REACH network
- activities that further commercial or other personal financial gain
- posting content that is
 - hateful
 - threatening
 - libellous
 - defamatory
 - profane
 - offensive
 - obscene
 - untrue or malicious
 - abusive
 - discriminatory
 - disrespectful
 - pornographic
 - incites violence or
 - contains nudity or graphic images or gratuitous violence
- harassment, bullying or intimidation of any individual or entity or
- violation of any code of conduct or other guidelines applicable to any service.

In addition to the REACH network policies and guidelines, users of the online community abide by the following specific rules and regulations:

- Use of information or communications available through the online community for any commercial, public or political purposes is strictly prohibited. Prohibited activities include, but are not limited to, solicitations for commercial services, cold-calling of any kind or mass-mailings for commercial purposes. Information available through the online community may be used for specific personal and professional development purposes only. Members should not use the online community to engage in extensive debate on political, religious, or personal issues, or spam the group with multiple postings or continual discussions about one issue or topic that is not productive to community discussion or connections. Members should also not use the online community to make any personal attacks against another person or group of individuals.
- No individuals should use the online community to send unsolicited emails to more than 20 people within a 24-hour period.
- Users of the online community should maintain professionalism in all of their interactions reflecting the standards of all those within the REACH community.
- Unauthorised copying, reproduction, republishing, uploading, downloading, posting, transmitting or duplicating any of the material is prohibited. You may download or copy any downloadable materials displayed on the online community for home, non-commercial and personal use only; provided, however, that you maintain all copyright, trademark and other notices contained in such material and you agree to abide by all additional copyright notices or restrictions contained in any material accessed through the online community.
- Users shall not restrict nor inhibit any other user from enjoying or productively using any service on the online community. Posting of obscene materials or use of obscene language, posting of

vulgar materials, or use of vulgar language, or use of abusive, defamatory, disrespectful, profane, or threatening language of any kind, will constitute a violation of these policies governing the use of the online community. Additionally, users shall not upload, transmit, distribute or otherwise publish any materials containing a virus or any other harmful component.

- Neither Taylor Wessing nor the REACH network is responsible for screening communications in advance, and neither Taylor Wessing nor the REACH network will constantly monitor the use of the online community. For this reason, it is essential that users of the online community report any abuses or misuse of the online community to the REACH network. If it is determined that a user's participation in the online community creates a liability for Taylor Wessing or the REACH network or that the user has violated the policies set forth herein, the REACH network reserves the right, in its sole discretion, to take action against the user. Such action may include a report to the individual's regulator. The REACH network reserves the right to expel a user and deny a user further access to the online community if such user violates these policies or any applicable laws or regulations.

The reliability of the information available through the online community is largely dependent upon the actions of community registrants. The REACH network makes no representations about the accuracy, reliability, completeness, or timeliness of this information and cannot ensure that the online community website will operate error-free.

The REACH network reserves the right to deny access to its communication channels to those who violate the above standards or other applicable policies in these or similar practices. Participants engaging on the REACH network web properties and/or social media channels who misuse information and communication services may be removed from all online alumni communities permanently, and they could face legal and regulatory action for failure to abide by these policies and procedures. The REACH network reserves the right to move or delete any postings.

Policy Updates

The REACH network reserves the right to change this agreement and to make changes to any of the products or programs described in the site at any time without notice or liability. Any such revisions are prospectively binding on you, and therefore, please be sure to periodically visit this page when you use the site to review the current agreement that binds you.

Inquiries

To contact us with questions regarding this Code of Conduct, or to report a violation, please contact the REACH team at reach@taylorwessing.com.

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