

Expression of Interest

Somerville House School Council Chair and Council Member



- Outstanding, strategic & high impact governance & leadership opportunities
- Iconic Somerville House - nationally recognised Brisbane girls' P-12 school
- Add significant value to a contemporary & refreshed School Council

Contribute strategic vision, critical thinking, impactful governance and values-based leadership for two appointments to the Somerville House School Council.

About Somerville House

For over 120 years Somerville House has stood as one of Australia's finest schools. Offering Prep to Year 12 for girls, boarding from Year 6, and a purpose built Early Learning Centre with a nationally accredited Pre-Prep program for boys and girls, Somerville House continues to offer outstanding facilities and one of Australia's leading technology programs.

Somerville House provides a comprehensive, balanced educational environment that recognises the importance of academic excellence as well as psychological, physical and spiritual wellbeing. We are proud of, and committed to, our Vision: Educating girls to be fearless leaders of change, developing excellence, confidence and connection to their individual purpose.

About the PMSA

The PMSA – Presbyterian and Methodist Schools Association – owns four of Queensland's most well-known independent schools: Brisbane Boys' College, Clayfield College, Somerville House and Sunshine Coast Grammar School. The PMSA envisions a future where education is valued as a central pillar of society and where Christian independent education provides the finest opportunities and outcomes for future citizens of the world.

Essential skills and demonstrated experience

The PMSA and Somerville House Council are seeking nominations from individuals who will complement and strengthen the skills and knowledge base of existing Council members, and strategically lead and further develop Somerville House's reputation for excellence into the future.

Candidates will be assessed on the following criteria:

- A deep understanding and demonstrated experience working as a member of contemporary governance structures - in comparable roles with respect to the size, scope, complexity, risk mitigation, influence and impact they will be required to operate at within the Somerville House School Council;
- Demonstrated experience at Board or equivalent level, with deep knowledge of current Director responsibilities and core processes, including those related to risk, legal, ethical, fiduciary and financial;
- Demonstrated critical thinking, enabling high performance, and able to engender strategic leadership qualities in the schools' leadership team, setting direction and supporting them to deliver outcomes
- Demonstrated experience in values-based leadership and contemporary, senior executive leadership experience and capabilities (including continuous improvement and innovation, transformation and change, inclusion and diversity, capability building and sustainability);
- Commitment to engagement and consultation of stakeholders across boundaries, with the Council, PMSA Board, One Somerville Community, industry and beyond in the broadest sense, promoting collaboration;

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- Evidence of exceptional communication and people leadership skills suitable for a highly visible leadership role, and building a culture based upon professional respect, integrity and evidence-based and ethical decision-making; and
- A clear cultural alignment to Somerville House and PMSA's mission, vision and values.

For the School Council Member opportunity, candidates who can demonstrate significant experience in strategy and capital works and infrastructure, and/or commercial management and/or philanthropy will be considered highly desirable.

Somerville House is committed to creating a diverse and inclusive environment. All qualified applications will receive equal and unbiased consideration.

How to Apply and Candidate Information Pack

A **Candidate Information Pack is available** with documents (Position Descriptions, Strategic Plans etc) and an outline of the recruitment process and timelines. Please email vacancies@pmsa-schools.edu.au

Applicants are invited to apply for both the School Council Chair and School Council Member opportunities. Please provide an updated CV and a Cover Letter for each opportunity, demonstrating your strategic governance and/leadership experience at the scale and scope to add incredible value for Somerville House.

Applications close on Monday, 12 October 2020 midnight. Selection panel interviews Saturday, 24 October 2020.

Enquiries can be directed to Susan Lindsay, Group Executive HR, PMSA on 0448 881 327. **Please only submit your EOI via vacancies@pmsa-schools.edu.au**