

USE OF FREELANCE CORNER

Freelance Corner is a community which encourages open discussion and support among the freelancing and self-employed community. In using the site and signing up as a subscriber, you are agreeing to the terms of use of the site and agree to abide by the Freelance Corner code of conduct.

You retain all intellectual property rights on anything you create or any unique material which you supply to Freelance Corner. There is no part or clause in these terms of use that take away your rights or supersede any UK or international laws.

A: In order to provide and share content, as part of these terms of use, you are giving us certain rights and permissions to distribute and reproduce content you provide.

- 1: Agreeing to let us use and share content which you post, create, share or otherwise upload to Freelance Corner.
- 2: You grant us a non-exclusive, transferable, sub-licensable, royalty-free and worldwide licence to store, use, host, make modifications, duplicate, distribute, use in public demonstrations or display, translate and create derivative works of any content or creations that you supply to us. This right is superseded by GDPR regulations and your right to control data.

B: Any intellectual property created by you remains your intellectual property and your rights are retained. If your intellectual property is shared or distributed through our service, users are advised to ensure the correct credit is retained. It is the individual's responsibility to report any misuse of their intellectual property through Freelance Corner's reporting system.

Any content, or part thereof, produced by Freelance Corner remains the intellectual property of Freelance Corner and may be shared with proper credit given to Freelance Corner. Any modifications of our intellectual property, creation of derivatives or distribution or use in any manner must ensure full credit is applied with any relevant financial reward.

All trademarks or logos should not be reproduced unless they constitute part of the distributed content or with express written consent from Freelance Corner.

C: It is important that opinions shared are supported and accountability is maintained.

Therefore:

- No one under the age of 16 is permitted to use the site or create a sign-up profile.
- Ensure that your username is the name of the individual using the account and not the company or a pseudonym.
- You do not own a duplicate account. If there are reasons you may need a second account for yourself, please contact customer services.
- All data you provide is accurate to the best of your knowledge.

D: As a community, we have to work together to maintain online safety and ensure Freelance Corner is an environment that nurtures and encourages interaction. Therefore, we enforce the following rules;

- You follow online safety guidelines and ensure that you do not share your account, the data enclosed or your password with anyone.
- Do not create an account if there are any legal reasons you should not be accessing the products or services associated with Freelance Corner, or you are not entitled to an account for any other reason and any accounts created may be deactivated.
- Do not use Freelance Corner for any form of data collection or Phishing, whether by automated collection or mining of current data, unless an explicit agreement is in place between yourself and Freelance Corner.
- You are aware of our terms of use and community standards and ensure you do not make posts which are in breach of these.
- Do not upload/ post or otherwise share anything that may depict, describe or encourage illegal or criminal activity.
- Do not upload/ post or otherwise share anything that may be considered explicit or offensive.
- Do not upload/ post or otherwise share anything that may be fraudulent, misleading and/or defame another person's business or livelihood.
- Do not upload/ post or otherwise share anything which is considered to breach or infringe on someone else's rights including; rights to privacy, data protection rights or intellectual property rights.
- When posting intellectual property of another, ensure that the right permissions have been granted and the correct credit applied.
- Do not upload/ post or otherwise share any form of coding or malware, which may cause damage to Freelance Corner, its users or any subsidiary, regardless of its format (software/ hardware) and the type of damage caused.
- Do not use the live feed for promotion of products, services or job sharing, but contact the Freelance Corner team at Contactus@freelancecorner.co.uk to enquire about such postings.
- Do refer to our moderation guidelines for definition of unacceptable content.

E: Failure to abide by community code of conduct and terms of use may result in account deletion and barring from future use.

Content or conduct which is deemed to have breached Freelance Corner's terms of use, code of conduct or moderation guidelines may result in temporary or permanent withdrawal of access to your subscription and the site.

If your account is suspended, you have the right to request an explanation and a review. A review will be conducted when requested unless there is a legal, liable or another reason which may negatively impact community members.

Any content which is deemed to be in breach of the terms of use or code of conduct may be removed without prior notice and you, as an individual, may be blocked from the site. If you object to the removal or block, you may contact the customer services team to request a full explanation. If you witness posts that you think are unsuitable, we encourage you to report the content to assist our review.

F: All your data protection rights remain intact throughout use of the site.

Where you delete content, we cannot guarantee that this content has not been stored or posted in other areas of the site.

G: These terms do not limit Freelance Corner's liability in legal matters and do not limit the statutory rights of the individual. At Freelance Corner, we do our best to provide the top service and support the freelancing and self-employed community need. However, nothing on this site should be taken as legal advice and any advice that may affect your business should be reviewed with an expert. Freelance Corner cannot accept liability for any advice supplied by other subscribers to the site.

All partner contributors are supplied with terms of use and are asked to adhere to our code of conduct. Although they are endorsed by Freelance Corner, any advice received from partner or third-party contributors is neither vetted or supplied by Freelance Corner and should be reviewed with a professional.

We will however do our utmost to ensure the content provided from Freelance Corner itself is of the highest quality and free from errors without impacting user safety. This being the case we do not accept liability for any impact, loss or other negative outcome that may occur that is not a direct result of actions performed by Freelance Corner.

H: Complaints process

If you have any complaints about posts, please first report these using the report button and give a description of your objection. If you have any other complaints about anything related to Freelance Corner you should submit your complaint to fccomplaints@freelancecorner.co.uk and include:

- An outline of the issue(s);
- Where possible a link or description of the webpage or object of issue.

Freelance Corner will review your complaint and respond as soon as possible. Freelance Corner's decision is final.

I: Limitations of liability: Freelance Corner does not exclude or limit in any way its liability to you where it would be unlawful to do so. This includes liability for death or personal injury caused by Freelance Corner's negligence or the negligence of Freelance Corner's employees, agents or subcontractors and for fraud or fraudulent misrepresentation.

Freelance Corner excludes all implied conditions, warranties, representations or other terms that may apply to Modern Work and/or the Website or any content on/in it.

Freelance Corner will not be liable to you for any loss or damage, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, even if foreseeable, arising under or in connection with:

- (a) use of, or inability to use the platform
- (a) loss of profits, sales, business, or revenue
- (b) business interruption
- (c) loss of anticipated savings
- (d) loss of business opportunity, goodwill or reputation
- (e) any indirect or consequential loss or damage.

I: These terms are subject to be reviewed and changed on an evolving basis as we add new features and developments to Freelance Corner. For all subscribers, we will ensure you are notified of updates to the terms and conditions and you will have the right to withdraw subscription or voice objections to changes. Once updated the terms will be considered to be in effect from the date of publication.

J: Products that are not owned by Freelance Corner but displayed on the site may be governed by the terms of the third-party product owner and you should refer to these terms.

These terms were created and are in effect from: 24/10/2019